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MEMORANDUM FOR: Deputy Director for Administration

Deputy Director for National Foreign Assessment

Deputy Director for Operations

Deputy Director for Science and Technology Chairman, Executive Career Service Board

FROM : Deputy Director of Central Intelligence

SUBJECT : FY 1979 Personnel Development Program

REFERENCE: Memo for Heads of Career Services fr DDCI dtd 2 Apr 79, same subject

1. Reference memorandum forwarded to you an analysis of your part of the FY 1979 PDP and indicated that I would meet with you to discuss your submission. Although I have not yet scheduled such meetings, I wish to emphasize my continuing interest in our program of identifying and developing future executives and managers, as represented by the PDP. It should be noted also that some of the recommendations of the NAPA Project Group as well as those of the Senior Executive Service working group may be expected to impact on the scope of the current PDP. I anticipate the need, as a result, to focus even more closely on the requirement for longer range personnel planning.

2. We plan to issue the reporting format for executive planning and development for FY 80 after the beginning of the new fiscal year. In the meantime, I ask that you give your continued attention to planning for orderly executive succession.

Frank C. Carlucci